



**LIAQUAT
UNIVERSITY**

OF MEDICAL & HEALTH SCIENCES
JAMSHORO

Reporting Year

2024



OVERALL REPORT

On SDG-10 Reduced Inequalities

Reduced Inequality

LUMHS has demonstrated a firm commitment to reducing inequalities through its inclusive policies, community outreach initiatives, and educational events. Central to these efforts is the university's overall policies on Accessibility Policy for Special Persons, merit-based admission policy aimed at fostering an accessible, inclusive, and discrimination-free environment for individuals with disabilities and other marginalized groups.

University Accessibility Policy for Special Persons

LUMHS has adopted a University Accessibility Policy for Special Persons approved by its Academic Council and implemented throughout the university academic and administrative process. The policy ensures that all facilities are accessible and inclusive for individuals with disabilities, allowing full participation in academic, extracurricular, and social activities.

Policy Statement on Inclusivity & Accessibility

Alongside the Accessibility Policy, LUMHS has a broader policy for university inclusivity and accessibility, ensuring an environment free of discrimination on the basis of ethnicity, religion, disability, immigration status, or gender.

The policy includes provisions for reasonable accommodation (assistive technologies, alternative formats, accessible facilities) for special people.

Equal Opportunity & Non-Discrimination Provisions

Under these policies, LUMHS ensures equal opportunity for all members of the university community regardless of various backgrounds (disability, gender, religion, etc.). Non-discrimination and measures to handle any discrimination or harassment are included.

Reasonable Accommodations & Accessible Facilities

LUMHS is committed to providing reasonable accommodation for people with disabilities, this might include assistive devices, accessible entrances, possibly accessible restrooms etc.

The Accessibility Policy addresses the creation and maintenance of accessible infrastructure for special people.

DAI Desk established at LUMHS:

Liaquat University of Medical and Health Sciences (LUMHS) has established a Diversity, Equity & Inclusion (DEI) Desk under the supervision of the International Office. The DEI Desk plays a central role in promoting an inclusive, equitable, and respectful campus environment that embraces the uniqueness of every student, faculty member, and staff.

The primary responsibility of the DEI Desk is to develop, revise, and implement policies that strengthen diversity, equity, and inclusion across all academic and administrative levels of the University. It ensures that LUMHS continues to provide a safe, supportive, and empowering environment for individuals from different cultural, religious, ethnic, and socio-economic backgrounds.

LUMHS Celebrates Diversity

In addition to policy development, the DEI Desk actively celebrates diversity by organizing events, awareness campaigns, and cultural activities where students can express their individuality and share their traditions. These initiatives aim to foster understanding, respect, and collaboration among all members of the university community, reflecting LUMHS's commitment to global values of inclusion and equality. Liaquat University of Medical and Health Sciences (LUMHS) proudly celebrates diversity and inclusion as integral values of its academic community. The University fosters an inclusive environment that welcomes students from all regions, religions, cultures, and ethnic backgrounds, ensuring equal opportunities for all.

Students at LUMHS actively participate in various cultural and social activities that promote unity, mutual respect, and understanding. These events showcase the rich cultural heritage of Pakistan as well as the contributions of international students studying at the University.

Through festivals, awareness campaigns, seminars, and student-led initiatives, LUMHS reaffirms its commitment to creating a campus where every student feels respected, valued, and supported, this reflects the true spirit of diversity and inclusivity.





LUMHS Celebrates Cultures, Ethnicities, Minorities and Underrepresented Groups

Liaquat University of Medical and Health Sciences (LUMHS) strongly believes in diversity and inclusion as key pillars of academic excellence and social responsibility. The university actively includes people from diverse backgrounds, cultures, and regions, fostering an environment of mutual respect, understanding, and equal opportunity. Students, faculty, and staff from various ethnic, linguistic, and socioeconomic backgrounds are welcomed and encouraged to contribute to the academic and social life of the institution. This inclusive approach not only enriches classroom discussions and collaborative learning but also promotes empathy and cross-cultural awareness among students. Through its inclusive policies, scholarships, and outreach initiatives, LUMHS ensures that everyone, regardless of

background, has equal access to quality education and opportunities for growth.



International Women's Day 2024

LUMHS Celebrates international women day every year on 8th March. Women are awarded









Liaquat University of Medical and Health Sciences Support for People with Disabilities

Introduction

Liaquat University of Medical and Health Sciences (LUMHS) is committed to fostering an inclusive and supportive educational environment for all students, including those with disabilities. Recognizing the unique challenges faced by individuals with disabilities, LUMHS has implemented a range of support services aimed at ensuring equal access to education and campus facilities. This report outlines the specific measures taken by LUMHS to support students with disabilities, including reserved seats for admissions and priority allocation in hostels.

1. Reserved Seats for Admissions

LUMHS understands the importance of providing equal opportunities for all students, regardless of their physical or mental abilities. To this end, the university has established a policy of reserved seats for students with disabilities in its various academic programs. This initiative ensures that deserving candidates with disabilities could pursue their education and achieve their academic goals at LUMHS.

Admission Process:

- Students with disabilities can apply for admission through the standard application process, indicating their need for accommodation.
- Reserved seats are allocated based on the applicant's academic qualifications and the severity of their disability.
- The admissions office provides additional support to applicants with disabilities, ensuring that they have access to all necessary information and resources during the application process.

2. Priority Allocation in Hostels

LUMHS is dedicated to creating a living environment that supports the needs of students with disabilities. One of the key measures in this regard is the priority allocation of hostel accommodation for these students. By providing accessible and comfortable living spaces, the university aims to enhance the overall well-being and academic success of students with disabilities.

Hostel Accommodation:

- Priority allocation is given to students with disabilities, ensuring they have access to suitable rooms and facilities.
- Hostels are equipped with necessary modifications, such as ramps, handrails, and accessible bathrooms, to accommodate students with mobility impairments.
- The university offers additional support services, including transportation assistance and emergency response systems, to ensure the safety and comfort of students with disabilities.

Dedicated Rest Rooms



Auto Doors



Dedicated Ramp for Wheelchairs



Distribution of Free Wheelchairs



Priority Seating for special people





Additional Support Services

In addition to reserved seats for admissions and priority hostel allocation, LUMHS offers a comprehensive range of support services to assist students with disabilities in their academic and personal lives:

1. Academic Support:

- The university provides specialized tutoring and mentoring programs tailored to the needs of students with disabilities.
- Assistive technologies, such as screen readers, voice recognition software, and adaptive learning tools, are made available to enhance the learning experience.

- Faculty members receive training on inclusive teaching practices and are encouraged to adopt flexible instructional methods to accommodate diverse learning needs.

2. Counseling and Psychological Services:

The Centre for Psycho-Social & Academic Wellbeing is a novel, and first of its kind, initiative to cater to the ever-increasing need of the students regarding Psychological Help, Career Counselling, Mentoring & Overall Wellbeing.

The Centre for Psycho-Social & Academic Wellbeing - LUMHS was inaugurated by the Worthy Vice Chancellor - LUMHS; Prof. Dr. Ikram Din Ujjan & the Founding Director; Prof. Dr. Moin Ahmed Ansari on March 28th, 2022

- LUMHS offers counseling and psychological support services to help students with disabilities manage stress, anxiety, and other mental health concerns.
- The university employs qualified counselors who specialize in working with individuals with disabilities, providing personalized support and guidance.

3. Career Services:

- The university's career services department assists students with disabilities in finding suitable employment opportunities and internships.
- Workshops and seminars are organized to help students develop job-search skills, prepare for interviews, and build professional networks.

4. Student Organizations and Advocacy:

- LUMHS encourages the formation of student organizations and advocacy groups focused on disability rights and inclusion.
- These organizations provide a platform for students with disabilities to voice their concerns, share experiences, and advocate for positive changes within the university community

LUMHS hosts educational events for schoolgirls

Students of Mithi Girls High School had a study visit of LUMHS along with their teachers and staff. Department of Community Medicine hosted and took them to LUMHS FM radio, Water Testing & Surveillance Lab, Museum and other places of university. Students were briefed about various courses and services offered by LUMHS, like, Health & Allied Sciences, community outreach, Public Awareness, Disease Prevention, Health Education and others. Prof. Muhammad Ilyas Siddiqui (Chairman C.M) was supervising the whole activity, while Mr. Mushtaq Bhatti (FM radio), Dr Zafar Seenhro (Water Testing), Artist Tofique Solangi (Museum) Dr Wali Muhammad Nizamani facilitated the tour, under directives of Vice

Chancellor Prof. Ikram Din Ujjan to organize events for students of schools and colleges to motivate them pursue higher education.



Session on Harassment an awareness session on developing a safe and inclusive environment for faculty and students was organized

Liaquat University of Medical and Health Sciences (LUMHS) emphasizes ethical conduct, integrity, and respect in all aspects of academic and professional life. In line with this commitment, an awareness session on harassment was organized to educate students, faculty, and staff about maintaining a safe, inclusive, and respectful environment on campus.



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A session for women's health is organized annually to make women aware about their sexual and reproductive health

Liaquat University of Medical and Health Sciences (LUMHS) offer a comprehensive range of awareness and information sessions to students, commencing from orientation and continuing throughout their academic journey. These sessions encompass:

Academic Support:

- Study skills and time management
- Research methodology and academic integrity
- Career counseling and professional development

Social Wellbeing:

- Stress management and mental health
- Building relationships and conflict resolution
- Cultural diversity and inclusivity

Health and Wellbeing:

- Sexual and reproductive health care
- Nutrition and physical activity
- Mental health resources center for psychosocial and academic wellbeing

Additional Resources:

- Healthcare facilities on campus
- Informative handbills and resource materials at information desks
- Online platforms and support services

By providing these extensive resources, LUMHS demonstrates its commitment to students' holistic development, empowering them to excel academically, socially, and personally.





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